ICSB FY 2014-15 Outgoing BOD | MINUTES

June 5, 2015 | 09:00-17:00 | Conrad Hotel Dubai, UAE

Type of meeting | Officers FY 2014-15
Facilitator | Ruben Ascuá (President)
Minutes taker | Michael Battaglia

Attendees

Voting Members
- Ruben Ascuá (President)
- Ki-Chan Kim (President-Elect & President, ACSB)
- Luca Iandoli (SVP, Development & Proxy for the President of ECSB)
- Geralyn Franklin (SVP, Finance and Control)
- Hanns Pichler (Proxy for the WWF and Past-President Representative)
- Jeffrey Hornsby (Proxy for the President of USASBE)

Non-Voting Members
- Itsutomo Mitsui (President of JICSB)
- Maria Fernanda Andres (Proxy for the President of ICSB Argentina)
- Ayman Tarabishy (Executive Director)
- Michael Battaglia (VP, Operations)

AGENDA

08:30 – 09:00 - Coffee and Set-up
09:00 – 09:15 - Introductions and Welcome from UAEU
09:15 – 09:45 - President’s Report
09:45 – 10:15 - ICSB 2020 Strategy Update; ICSB 2016 World Conference Update
10:15 – 10:30 - Break
10:30 – 12:30 - Affiliate and Chapter Reports
12:30 – 14:00 - Lunch
14:00 – 14:30 - Review of Financials; Update on Audit
14:30 – 15:30 - Matters Arising from the Reports
15:30 – 16:00 - New Business/Developments; Decisions to be made
16:30 - Adjourn

SUMMARY OF MOTIONS

[MOTION #1]
Luca Iandoli moves that Turkey choose how they want to affiliate if and when they join the organization. Either as an affiliate of the ICSB or a member of ECSB.
Seconded by Ki-Chan Kim
Discussion: None
Call to Vote: Approved. Unanimous.

[MOTION #2]
Hanns Pichler moves that a committee be established under the leadership of Ki-Chan Kim and Itsutomo Mitsui to present a proposal to the Board regarding the JICSB’s initiative to form an umbrella body inviting ISBC and other
organizations.
Seconded by Jeffrey Hornsby
Discussion:
- A. Tarabishy > Ki-Chan to work with Mitsui and to present a proposal by October/January.
Call to Vote: Approved. Unanimous.

[MOTION #3]
Jeffrey Hornsby moves that the ICSB Board of Directors instruct the ICSB IO Office to work with ACSB for offering special arrangements for new affiliates in ASEAN region, based on review and satisfaction of the Board.
Seconded by Ruben Ascua
Discussion: None
Call to Question: Approved. Unanimous.

[MOTION #4]
Geralyn Franklin moves to allocate $5,000 in the current year’s budget to JSBM Editor in Chief travel.
Seconded by Geralyn Franklin.
Discussion:
- G. Franklin > Address publisher budgets with Wiley.
Call to vote: Approved. Unanimous.

[MOTION #5]
Geralyn Franklin moves to establish a three year audit schedule in line with the beginning and end of each SVP Finance term. In the middle year, the organization will perform a review.
Seconded by Jeffrey Hornsby
Discussion:
- M. Andres > Will this go against a previous motion to do an audit every year?
- G. Franklin > No, the motion was for audit past two years. This model recommended by firm based on our level of expenditure. Not concerned about any major issues arising in between audits; still verifying balances.
- J. Hornsby > Is a review necessary?
- G. Franklin > Yes based on previous concerns, let’s see how it works after a few cycles.
- H. Pichler > WWF budget is restricted account, recently have only paid for awards
Call to Question: Approved. Unanimous.

[MOTION #6]
Hanns Pichler moves that ICSB China is invited to the Board to explain their position as regards three items - 1. Sustainable development in China; 2. Committed leadership; and 3. Integration into ACSB.
Geralyn seconds.
Discussion:
- R. Ascua > One more chance? We have been very generous.
- H. Pichler > Dr. Gang to have opportunity at the next meeting.
- K. Kim > Over the past three years, they have not done any activity. Problem as we cannot approach other interested parties in China until this is solved.
- R. Ascua > Prof. Wu Xiaobo involved with the group, but not at the ICSB level
Call to Question: Approved. Unanimous.

[MOTION #7]
Geralyn moves to disaffiliate CSBE-India due to lack of commitment to the ICSB By-Laws and the Development Plan presented in 2012.
Seconded by Ruben Ascua
Discussion:
- H. Pichler > Is this a proposition to the current or new Board?
- A. Tarabishy > Affiliate can re-instatement
[MOTION #8]
Geralyn Franklin moves to adjourn the meeting.
Seconded by Jeffrey Hornsby
Discussion: None
Call Question: Approved. Unanimous.

[MOTION #9]
Geralyn Franklin moves to re-instate the meeting.
Seconded by Jeffrey Hornsby
Discussion: None
Call Question: Approved. Unanimous.

[MOTION #10]
Geralyn Franklin moves to approve the minutes from the Mid Year
ICSB Board of Directors meeting in Tampa, FL USA.
Seconded by Jeffrey Hornsby
Discussion: None
Call Question: Approved. Unanimous.

[MOTION #12]
Hanns Pichler moves to create the Kai Yang Practitioner Award.
Seconded by Ruben Ascuà
Discussion: None
Call to Vote: Approved. Unanimous.

[MOTION #13]
Geralyn Franklin moves to adjourn the meeting.
Seconded by Jeffrey Hornsby
Discussion: None
Call Question: Approved.

**DISCUSSION**

**Time allotted** | 10 minutes | **Agenda topic** Welcome by Host-UAEU | **Presenter** G.Franklin

**Report**
- Welcome to Dubai from the UAEU
- Overview of the program activities – expecting 400-500 attendees.
- Overview of the locations; Dubai World Trade Center as main venue.
- More than fifteen (15) UAEU faculty members are involved, in addition to students, local entrepreneurs and businesspersons.
- Some issues experienced with processing entry VISAs but we are working through it. In the future, may be better to have delegates apply individually, instead of group to reduce batch processing time delays.
- Thanks to everyone for attending, we look forward to hosting a memorable 60th anniversary event.
Discussion
- A. Tarabishy > Suggest we give some concessions for next year to those who experienced entry VISA issues. Learning experience for next year in NJ/NY.

Motions
None

Time allotted | 30 minutes | Agenda topic President’s Report | Presenter R. Ascua

Report
- Thanks to Geralyn for her work with the ICSB 2015 World Conference and the support of UAEU. Expected attendance of 500 is great especially considering the time frame and no current affiliate in the region.
- Many activities around the world over the past year
- Important to maintain institutional responsibility
- Some affiliates are very active, and others are not as active for various reasons. Need to focus on supporting growth in all affiliates and chapters.
- Overview of the process of welcoming ICSB Mexico
- Asia and Southeast Asia are moving well
- Many countries have interest in the ICSB, we continue to work to bring new affiliates on board
- Good feeling about Colombia
- Need to focus on Africa > South Africa, Nigeria, Ghana, Kenya particularly where we have ICSB contacts
- ACSB 2015 in Malaysia upcoming; hopeful for same or better participation
- Incoming meeting in Dublin had good affiliate/chapter participation at the Board. Many people from different countries attended the meetings.
- Special recognition to Ayman and Geralyn for quickly putting the UAEU proposal together
- In the past, the conference host had too much power – and ICSB sometimes felt like an invited party and not the main organization at the table.
- Not the first time in ICSB history that we had to move the world meeting
- Need to have trust with the conference partner
- Focus on new initiatives like the ICSB Academy. Important to target young ICSB members, like students, graduates, young entrepreneurs and faculty. The future of ICSB is not only congress/journals/information, but also concrete activity for students and junior members.
- Other activities in the past year to highlight include signed agreement with GEM; RENT in Luxembourg; EIF in Taiwan; USASBE in Tampa.
- Important for ICSB to have a seat at G20/OECD in Paris/IADB/others
- ICSB 2020 strategy involves a connection with sponsors such as VISA, Hyundai and the IADB to sustain the organization.
- Thanks to the IO and the other officers for their work during the year

Discussion
- H. Pichler > When I was SVP of Programmes, similar issue with South Africa hosting the World Conference; Taiwan stepped in to rescue
- A. Tarabishy > Re: affiliate development, nothing wrong with the process but in my opinion it is too cumbersome and complex. I propose the IO set up our own application form, instead of a letter of intent. After completion of the online form, we take the conversation offline for a real check of their organization. Deposit required at the start which includes a site visit. Deposit used as credit towards fees if they get accepted.
- R. Ascua > Suggest we focus on this later, after we get comments on the President’s Report.
- L. Iandoli > ICSB Academy has a key role in including young people; very important initiative that can differentiate us from other groups who are more focused on traditional approaches. Different audience, but it ties
together. The target attendance is 200 students for the ICSB 2016 event. Study abroad programs integrated in relation to AOM and other events are ideas to consider in the future. More sponsors would be willing to get involved in the Academy with students involved.
- G. Franklin > In terms of UAEU faculty and staff, people are excited.
- A. Tarabishy > Credit to Dale Meyer for his early work on youth movement.
- J. Hornsby > MBAs are great, PhD students would be more of a draw with the ICSB Academy instead of another Doctoral Consortium. Integrate the doctoral consortium into the academy program
- G. Franklin > UAEU participants are excited. The opportunity for young faculty to be introduced to other organizations is key. Need to add more programs for young people.

Motions
None

Time allotted | 30 Minutes | Agenda topic ICSB 2020 & ICSB 2016 W.C. | Presenter L. Iandoli

Report
- ICSB 2020 goal to sit at the table with organizations like the UN and the OECD.
- Recent partnerships with INSME, GEM, PSED, GEDI and more.
- Working to build partnerships. The UN is interested in hosting an event for ICSB 2016
- Overview of the ICSB 2016 agreement Stevens Office of Innovation and Entrepreneurship.
- Luca is on campus in the fall
- Stevens has agreed to provide all facilities including a/v services free of charge.

Discussion
- A. Tarabishy > ICSB is playing the role of hosting these major organizations. G20 proposal and the Entrepreneurship Consortium in Istanbul, Turkey are targets. As more sponsors join, Board will work to filter down benefits into the affiliates.

Motions
None

Time allotted | 2 hours | Agenda topic Affiliate & Chapter Reports | Presenter Refer below

Report
ECSB (Presented by Luca Iandoli - proxy for President of ECSB)
- Currently 400 members
- Upcoming RENT conference in Zagreb overview
- Important to have representation in Eastern Europe in countries like Croatia; currently offer reduced fee for members in this area.
- ICSB IO to send any contact emails to Luca from people interested from Macedonia/Turkey/etc
- Looking at ways to subsidize PhD students
- Request from Turkey to attend at the reduced rate - use the time in Zagreb to connect.
- Agreement with ECSB that Turkey would be an ICSB affiliate if they join; it’s more important is to get people who are committed.
- A. Tarabishy > Suggest we let them choose

[MOTION #1]
Luca Iandoli moves that Turkey choose how they want to affiliate if and when they join the organization. Either as an affiliate of the ICSB or a member of ECSB.
Seconded by Ki-Chan Kim
Discussion: None
Call to Vote: Approved. Unanimous.

- Personal Development Workshops (PDWs) will be incorporated into the conference
- JSB Award and JSBM Award will be given - more precise description of the award for next year
- Suggestion that senior scholars that don’t qualify on the Jose Veciana Award, be considered for the JSBM Award.
- ECSB is interested in hosting the ICSB W.C. again in four years
- Two options for consideration; 1. more traditional with OEECD being host, 2. ECSB more involved.
- A. Tarabishy > ICSB Argentina committed to host ICSB 2017 in Buenos Aires (agreement is that ICSB is guaranteed $25k plus 30% of the profits. Strategic decision of the board each year in terms of WC agreement.
- L. Iandoli > In November, we intend to outline the business models and gauge the interest of the Board
- J. Hornsby > USASBE still testing the $75k model, 5 universities involved this year at $15k. Encourage more of that Consortium model.
- A. Tarabishy > Recommend ICSB Board create for next year a Best paper award for Kai Yang (R.O.C. Taiwan)

[MOTION]
Hanns Pichler moves to create the Kai Yang Practitioner Award.
Seconded by Ruben Ascua
Discussion: None
Call to Vote: Approved. Unanimous.

ICSB Argentina (Presented by Maria Fernanda Andres – proxy for President of ICSB Argentina)
- Amazing experience in Brazil at last year’s conference
- Lots of people attended and high level papers. This year is the 20th meeting.
- Chile event was very successful
- Hopeful to host ICSB 2017 in Argentina; we are set to discuss the details in the next assembly.
- We already have endorsements from several universities.
- Affiliate is still only 70 members, working to get more people.
- Having some issues with the US bank transfers - hopeful government policy will change.
- Regional office in Latin America headquartered in Argentina is a long term goal.
- Brazil taking time to register with the government. ICSB Brazil now re-established as a chapter under the three (3) year preliminary period.
- R. Ascua > We had a meeting with university officials to try and gain some additional support of the ICSB network in Red Pymes. Important to have an institution instead of a group of individuals leading the idea of a regional office.
- A. Tarabishy > Sticking point is Mexico and Puerto Rico. Where do they want to be housed? Latin America vs. North America. A motion was presented at a meeting in Dublin to analyze the region and possibility of splitting it up.

JICSB (Presented by Itsutomo Mitsuit – President of JICSB)
- Affiliate currently is not so active. We have some workshops and other activities, membership right now is near 100 and we are trying to recruit more numbers.
- Stable membership based on composition. Members come from academic community alone - some senior scholars have now retired.
- Historical situation in Japan re: ISBC, who involves more entrepreneurs and SMEs
- In the past, ISBC was quite cash rich for several decades. ICSB once organized the WC in Japan with ISBC.
- International Director of ISBC for many years has recently retired.
- ISBC is currently in a very difficult situation. Canada can no longer host the main office and ISBC has not been
able to host a conference for the last two years.

- Many organizations in Japan who were involved with ISBC have a strong commitment, and would like JICSB to get involved with helping ISBC office. Japanese government office for SMEs once supported ISBC, but not supporting any international organizations anymore. Please understand the historical aspect of the situation.
- Hosting research conference in Japan is not so difficult, but a W.C. must involve others not just academics.
- K. Kim > Opportunity for ICSB to take over this office and organization to gain access to membership.
- A. Tarabishy > There is a sensitive history concerning Tsugio Ide and Ken O’Neill. ISBC has not been trustworthy in the past with ICSB.
- H. Pichler > I was involved with ISBC steering committee - whoever hosts the ISBC office pays the bill – mostly B2B and governments.
- A. Tarabishy > Challenge and the opportunity with JICSB and ISBC - we need to do something. My recommendation is to work with JICSB but under the ICSB umbrella. If JICSB chooses to go with ISBC, then ICSB disaffiliates.

[MOTION #2]
Hanns Pichler moves that a committee be established under the leadership of Ki-Chan Kim and Itsutumo Mitsui to present a proposal to the Board regarding the JICSB’s initiative to form an umbrella body inviting ISBCJ and other organizations
Seconded by Jeffrey Hornsby
Discussion:
- A. Tarabishy > Ki-Chan to work with Mitsui and to present a proposal by October/January.
Call to Vote: Approved. Unanimous

USASBE (Presented by Jeffrey Hornsby – proxy for the President of USASBE)
- We have gained momentum - media impressions are up and across the board revenue projections are on the rise.
- For 2015, membership is over 1,000.
- Pedagogy, research, presentations - renewed interest. Most delegates need to have a research paper to attend.
- JSBM special issue in the works.
- Upcoming USASBE Conference is January 8-12, hotel incentivize used to wait. Gala Dinner to be hosted on the USS Midway. The organization received over $100k in incentives.
- Pleased about the submission system support by the ICSB International Office
- UMKC and Kauffman Foundation involved in certificate programs in Washington DC and New York.
- Invite everyone to visit San Diego.
- A. Tarabishy > Recommendation to consider an International Track, as well as Canada, Mexico or Spanish (Latin America) track. Also, additional Canadian involvement possible by incorporating their membership fee; for example USASBE keeps costs to attend, CCSBE gets credit for the new member rate. Geoff Archer of Canada has idea to have a 1-2 day boutique conference like the California Entrepreneurship Educators conference. Most drive in; need more regional focus.
- H. Pichler > Recommend USASBE on the progress. There have been people in USASBE in the past few years who have not approved of the ICSB partnership - is that over?
J. Hornsby > Have been involved with USASBE since the 90s, some people at different times wanted to leave for various reasons, but now it is much more harmonious. There is more international focus at USASBE, important to keep JSBM and ET&P strong. We don’t want to lose the pedagogical aspect. USASBE is focusing on two pillars - pedagogy and research. Mark Weaver is currently the liaison to ICSB Board. One individual has been very contentious- not on the USASBE Board anymore. Working together with IO office on submission system.
- G. Franklin > ICSB is the group that connects the affiliates to become partners.
- G. Franklin > Coleman limited an international profile due to focus.
- K. Kim > The link between USASBE and ICSB Korea would enable ICSB Korea to increase its value proposition to members through mentorship and general scholarship.
- J. Hornsby > Possible to have an ICSB panel – with international small business ministers – titled for example the ‘Global Dialog on Small Business.’

ICSB Korea and ACSB (Presented by Ki-Chan Kim, President of ICSB Korea and ACSB)
- More than 30 Koreans were in Dublin last year at ICSB 2014; More than 50 Koreans were expecting to be here in Dubai, however only 25 are now coming due to a health risk notice posted by the Korean government a few days ago.
- Seeking to have more involvement of KASBS - includes 2,000 professors
- ASEAN year is coming – major opportunity to use vast data sources. Data from Asia with Western scholars is a big synergy.
- Propose a JSBM SI - about ASEAN
- Current JSBI affiliation with the ACSB.
- Idea to establish an ICSB ASEAN regional affiliate with 10 countries included.
- What to do for poorer countries? Those with GDP per capita $3,000 or less
  - A. Tarabishy > Reduced member rates and waive for first three years
  - J. Hornsby > Bottom of the pyramid - offer membership for basically nothing is ok for ICSB - but it’s getting expensive; value proposition needs to be there.
  - R. Ascua > Lots of people in South America with limited budgets but intentions to take action. Special sponsors needed. Opportunity cost is big.
  - J. Hornsby > Suggest we negotiate the affiliation term, in order to use the ICSB name properly.
  - K. Kim > Some good things and some bad things, for example Myanmar. Korean government doesn't have key contacts in the area. Will begin raising funds for the ASEAN, Indonesia and Malaysia fundraising.

[MOTION #3]
Jeffrey Hornsby moves that the ICSB Board of Directors instruct the ICSB IO Office to work with ACSB for offering special arrangements for new affiliates in ASEAN region, based on review and satisfaction of the Board. Seconded by Ruben Ascua
Discussion: None
Call to Question: Approved. Unanimous.

Discussion
Refer above at the end of each item.

Motions

[MOTION #1]
Luca Iandoli moves that Turkey choose how they want to affiliate if and when they join the organization. Either as an affiliate of the ICSB or a member of ECSB.
Seconded by Ki-Chan Kim
Discussion: None
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Seconded by Ruben Ascua
Discussion: None
Call to Question: Approved. Unanimous.

Time allotted | 30 Minutes | Agenda topic Financials & Audit Update | Presenter G. Franklin

Report
- Review of the audit reports prepared and delivered by Renner and Co. of VA, USA. Opinion found no issues to report.
- Overview of differences in recognizing Cash vs. Accrual accounting
- If we rely on sponsors completely, we can be in trouble in the future.
- Transition year in terms of the conference fees.
- Some issues with travel re-imbursements. Not good practice to hold off on reimbursing office staff.
- As regards the entry visas, suggest we offer them something ‘fair’ for NY, UAEU will push back about paying individuals - but they may pay ICSB to support people travelling to NY
- In Jan 2016, we will present the budget for approval for the 2016-17 year. First draft 2017 conference budget will be included.
- Stretch goal to try and double the conference revenue.
- Best Paper expense category, suggest we start working on a Editor succession plan. We should allocate $5k to the journal to support travel of the Editor who is not here in Dubai.

[MOTION #4]
Geralyn Franklin moves to allocate $5,000 in the current year’s budget to JSBM Editor in Chief travel.
Seconded by Geralyn Franklin.
Discussion:
– G. Franklin > Address publisher budgets with Wiley.
Call to vote: Approved. Unanimous.

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Seconded by Jeffrey Hornsby
Discussion:
- M. Andres > Will this go against a previous motion to do an audit every year?
- G. Franklin > No, the motion was for audit past two years. This model recommended by firm based on our level of expenditure. Not concerned about any major issues arising in between audits; still verifying balances.
- J. Hornsby > Is a review necessary?
- G. Franklin > Yes based on previous concerns, let’s see how it works after a few cycles.
- H. Pichler > WWF budget is restricted account, recently have only paid for awards
Call to Question: Approved. Unanimous.

Discussion
- H. Pichler > Commend the presentation of the financials - team of Geralyn, Michael – on the high level of preparedness of the information.
- A. Tarabishy > Re: entry Visas, I will craft a letter to delegates re: UAEU and ICSB to offer scholarship.
- J. Hornsby > Some issues with the cyclical cash flow to consider.
Motions

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- J. Hornsby > Is a review necessary?
- G. Franklin > Yes based on previous concerns, let’s see how it works after a few cycles.
- H. Pichler > WWF budget is restricted account, recently have only paid for awards
- A. Tarabishy > No answer from the Fellows in terms of the allocation
Call to Question: Approved. Unanimous.

Time allotted | 1 hour | Agenda topic New Business | Presenter Refer below

Discussion

Humane Entrepreneurship – New definition of entrepreneurship
- A. Tarabishy > Proposal of the topic of Humane entrepreneurship.
- K. Kim > Would like to set up a committee to look at the topic and develop a new definition of the entrepreneurship to supplant the Kauffman definition.
- J. Hornsby > Ship has sailed on the definition. Social entrepreneurship is big component, would not be pleased with new definition proposed.
- A. Tarabishy > Kauffman definition is not working, doesn’t account for the bottom billions.
- K. Kim > Too much self-interest for the Asian culture - inclusive capitalism. Suggest we put a committee together.
ICSB should give direction to society. Kauffman definition is not the right approach in developing countries - need to eliminate academic focus
- H. Pichler > Friedman > profits, profits, profits
- J. Hornsby > Collecting grants is not revenue Integrate the White Paper into everything. Invited Paper in JSBM.
Definition to evolve on what is actually happening.

ICSB China Mainland - India Update
- A. Tarabishy > Concerns about the lack of ongoing activity of the ICSB China Mainland affiliate and the CSBE India affiliate.
- A. Tarabishy > Regarding the ICSB China Mainland affiliate. Received contradictory statements about organizing the WEF meeting, which was at a similar time of the ACSB conference.
- K. Kim > We need to solve this issue - they don’t want to be a part ICSB or ACSB

[MOTION #6]
Hanns Pichler moves that ICSB China is invited to the Board to explain their position as regards three items - 1.
Sustainable development in China; 2. Committed leadership; and 3. Integration into ACSB.
Geralyn seconds.
Discussion:
- R. Ascua > One more chance? We have been very generous.
- H. Pichler > Dr. Gang to have opportunity at the next meeting.
- K. Kim > Over the past three years, they have not done any activity. Problem as we cannot approach other interested parties in China until this is solved.
- R. Ascua > Prof. Wu Xiaobo involved with the group, but not at the ICSB level
Call to Question: Approved. Unanimous

[MOTION #7]
Geralyn moves to disaffiliate CSBE-India due to lack of commitment to the ICSB By-Laws and the Development Plan presented in 2012.
Seconded by Ruben Ascu4
Discussion:
- H. Pichler > Is this a proposition to the current or new Board?
- A. Tarabishy > Affiliate can re-instatement
Call to Question: Approved. Unanimous

WWF and Past-President Report (Presented by Hanns Pichler)
- Dale send his regrets that he could not attend
- Two new inductees - Alain Fayolle and Zoltan Acs. Received some pushback from the Fellows on criteria.
- The Doctoral Award has been a flop - criteria is much too complicated.
- $23,000 USD currently in the fellow fund
- A. Tarabishy > Suggest to consider Kai Yang as new fellow. Not a lot of women or people from developing countries.
- J. Hornsby > Similar concerns in the Longenecker Felows about individuals from outside the organization.
- G. Franklin > Broadening the scope - but keep within the criteria; brought issue up with George Solomon.

Conclusion
None

Motions

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Discussion:
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Call to Question: Approved. Unanimous.

Adjourn

[MOTION #8]
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Seconded by Jeffrey Hornsby
Discussion: None
Call Question: Approved. Unanimous

[MOTION #9]
Geralyn Franklin moves to re-instate the meeting.
Seconded by Jeffrey Hornsby
Discussion: None
Call Question: Approved. Unanimous

[MOTION #10]
Geralyn Franklin moves to approve the minutes from the Mid Year ICSB Board of Directors meeting in Tampa, FL USA.
Seconded by Jeffrey Hornsby
Discussion: None
Call Question: Approved. Unanimous

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[MOTION #11]
Geralyn Franklin moves to adjourn the meeting.
Seconded by Jeffrey Hornsby
Discussion: None
Call Question: Approved. Unanimous