

## **Dr. Eileen M. Figueroa Rivera Bio**

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Dr. Figueroa Rivera has more than 25 years of experience in business administration in the construction area. As an Administrative Partner she made consultancy of documentation to formalize and legalize the company business; review financial statements, project and activity reports; direct and coordinate organization's financial budget activities; establish and implement departmental policies, goals, objectives, and procedures. Dr. Figueroa also determine staffing requirements, interview, hire and train new employees. She was in charge of staff in the areas of: organizational structure, employment, compensation, employee database maintenance, payroll, benefits administration, employee relations such as training and development along with policy and procedure development.

Dr. Figueroa complete a doctoral degree in Business Administration (DBA) at the Pontifical Catholic University of Puerto Rico in Ponce and her contribution in her research was directed to exemplary leaders and their relationship with emotional intelligence. She has a Master degree in business administration from University of Phoenix with two specializations, Management and Human Resource (MBA, SPCL/HRM). Her bachelor degree from the Pontifical Catholic University of Puerto Rico in Ponce was in Science (BS).

Since 2013, Dr. Figueroa has taught business administration and entrepreneur to undergraduate and graduate students in three of the most prestige High Education Institution in Puerto Rico. Active member at the metric sector of Echar Pa'Lante, a movement focused on the change of Puerto Rico through the education and development of the business sector. President of CEE of Colegio de Ingenieros y Agrimensores de Puerto Rico (CIAPR), active member of Human Capital Executive Research Board (HCERB), Global Entrepreneurship Monitor (GEM), New Jersey Renal Coalition, Quality Insights Renal Network 3, The Compassionate Friends - National, Los Amigos Compasivos - San Juan Chapter and a proud President of ICSB, Puerto Rico and Caribbean Affiliate.