

**Raj V. Mahto**  
1924 Las Lomas Blvd  
Albuquerque, NM 87131  
Phone: 505.277.2423  
Email: [rmahto@unm.edu](mailto:rmahto@unm.edu)

**EDUCATION:**

Ph.D., Strategic Management, The University of Memphis, 2006.

MBA, Management of Technology, University of New Mexico, 2002

B.E., Instrumentation & Control Engineering, Gujarat University (India), 1998

**ACADEMIC APPOINTMENTS:**

**Anderson School of Management, The University of New Mexico**

2019 – Present	Department Chair, Dept. of Finance, International, Technology & Entrepreneurship
2020 – Present	Professor of Entrepreneurship
2018 – Present	Creative Enterprise Endowed Professor
2014 – 2020	Associate Professor of Entrepreneurship (Tenured)
2015 – 2018	Black, Albert & Mary Jane Professorship
2008 – 2014	Creative Enterprise Endowed Professor Assistant Professor of Entrepreneurship
2008 – 2014	Director, UNM Small Business Institute
2013 – 2014	Executive Director, Parker Family Business Center

**Mihaylo College of Business & Economics, California State University, Fullerton**

2006 – 2008	Assistant Professor of Management Research Director, Center for Entrepreneurship
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**PUBLICATIONS:**

**Journal impact factor (IF) or Scopus rating (Scopus) rating are in parenthesis.**

Fuli, Z., He, Y., Ma, P., & Mahto, R.V. Knowledge Management Practice of Medical Cloud Logistics Industry: Transportation Resource Semantic Discovery Based on Ontology Modeling. *Journal of Intellectual Capital* (Forthcoming) (IF = 4.805)

Solomon, S. J., Bendickson, J. S., Marvel, M. R., McDowell, W.C., & **Mahto, R.V.** Agency Theory and Entrepreneurship: A Cross-Country Analysis. *Journal of Business Research* (Forthcoming) (IF = 4.474)

## PUBLICATIONS: (Cont.)

Ahluwalia, S., **Mahto, R.V.**, & Guerrero, M. Blockchain Technology and Startup Financing: A Transaction Cost Economics Perspective. *Technological Forecasting & Social Change* (forthcoming). (IF = 4.040)

**Mahto, R. V.**, Davis, P.S., & McDowell, W. C. Influence and Values: The Connection Between Participation and Commitment in Family Firms. *Journal of Business Research* (Forthcoming). (IF = 4.747)

Khanin, D., Rakshit, A., **Mahto, R. V.**, & McDowell, W. C. An Ongoing Race: Family CEOs vs. Non-Family CEOs *International Entrepreneurship & Management Journal* (Forthcoming). (IF = 2.916)

**Mahto, R. V.**, Vora, G., McDowell, W.C., & Khanin, D. Family, Opportunity Cost, and Turnover Intention in Family Firms. *Journal of Business Research* (Forthcoming). (IF = 4.747)

**Mahto, R. V.**, Belousova, O., & Ahluwalia, S. Abundance – A New Window on How Disruptive Innovation Occurs. *Technological Forecasting & Social Change* (forthcoming). (IF = 4.040)

**Mahto, R. V.**, Chen, J.S., McDowell, W.C., & Ahluwalia, S. 2019. Shared Identity, Family Influence, and the Transgenerational Intentions in Family Firms. *Sustainability*, 11(4), 1130-1145. (IF = 2.801)

Kudrats, J., McDowell, W. C., & **Mahto, R. V.** 2019. Multi-Family Businesses – An Exploratory Study of Trust and Intergroup Relations. *Journal of Business Research*, 101, 750-756. (IF = 4.747)

**Mahto, R. V.**, McDowell, W.C., Sen, S., & Ahluwalia, S. 2018. Internet of Things and Entrepreneurship Education: Opportunities and Challenges. *Annals of Entrepreneurship Education Research & Pedagogy*, 162. (IF = NA)

**Mahto, R. V.**, Ahluwalia, S. & Walsh, S.T. 2018. Determinants of Financial Performance in Small Firms: Family Firms vs. Non-Family Firms. *Journal of Small Business Strategy* (Forthcoming). (IF = NA; Scopus = 1.91)

**Mahto, R. V.**, Ahluwalia, S. & Walsh, S. T. 2018. The Diminishing Effect of VC Reputation: Is it Hypercompetition? *Technological Forecasting & Social Change*, 133, 229-237. (IF = 4.040)

**Mahto, R. V.** & McDowell, W.C. 2018. Entrepreneurial Motivation: A Non-Entrepreneur's Journey to Become an Entrepreneur. *International Entrepreneurship & Management Journal*, 14(3), 513-526. (IF = 2.916)

**PUBLICATIONS: (Cont.)**

**Mahto, R. V.**, McDowell, W.C., Kudlet, J., & Dunne, T. 2018. Learning Orientation and Performance Satisfaction as Predictors of Small Firm Innovation: The Moderating Role of Gender. *Group Decision and Negotiation*, 27 (3), 375-391. (IF = 2.030)

Daspit, J. J., Chrisman, J. J., Sharma, P., Pearson, A. W., & **Mahto, R.V.** 2018. Governance as a Source of Family Firm Heterogeneity. *Journal of Business Research*, 84, 293-300. (IF = 4.747)

Ahluwalia, S. & **Mahto, R. V.** 2018. Additive Manufacturing Based Innovation, Small Firms, Customer Involvement, and Crowdfunding: From Co-creation to Co-financing. *Translational Materials Research*, 5(2), 1-7. (IF = NA)

Ahluwalia, S., **Mahto, R. V.**, & Walsh, S. T. 2017. Innovation in Small Firms: Does Family vs. Non-Family Matter? *Journal of Small Business Strategy*, 27(3), 39-49. (IF = NA; Scopus = 1.91).

**Mahto, R. V.** & Khanin, D. 2015. Satisfaction with Past Financial Performance, Risk Taking, and Future Performance Expectations in the Family Business. *Journal of Small Business Management*, 53(3), 801-818. (IF = 4.545)

**Mahto, R. V.**, Ahluwalia, S., & Khanin, D. 2014. Psychological Ownership of Family Firm Successors: A Conceptual Approach. *Small Business Institute Journal*, 10(2), 65-76. (IF = NA)

**Mahto, R. V.**, Davis, P. S & Khanin, D. 2014. Family Commitment to Continue Business. *Journal of Family and Economic Issues*, 35(2), 278-289. (IF = .921)

Khanin, D. & **Mahto, R. V.** 2013. Do Venture Capitalists have Continuation Bias? Yes or No. *Journal of Entrepreneurship*, 22(2), 203-222. (IF = NA)

DeGouvea, R., **Mahto, R. V.**, & Mantoya, M. R. 2013. BRIC National Export Performance: A Portfolio Approach. *Journal of Chinese Economic and Business Studies*, 11(1): 47-58. (IF = NA)

Chen, J. S., **Mahto, R. V.** & Lovvern. 2013. A Conceptual Framework to Explain Knowledge Transfer within Multinational Corporations: A Strategic Orientation. *International Journal of Management*, 30(4): 322-339. (IF = NA)

**Mahto, R. V.** & Khanin, D. 2013. Speed of Venture Financing for Emerging Technology Based Entrepreneurial Firms as a Function of Founder Reputation. *Creativity & Innovation Management Journal*, 22(1): 84-95. (IF = 2.015)

**Mahto, R. V.**, & Davis, P. S. 2012. Emergence of Consensus Across Organizational Hierarchy. *International Journal of Business and Management*, 7(17): 1-12. (IF = NA)

**PUBLICATIONS: (Cont.)**

Khanin, D. & **Mahto, R. V.** 2012. Regulatory Risk, Borderline Legality, Fraud and Financial Restatements. *International Journal of Accounting and Information Management*, 20(4): 377-394. (IF = NA)

Khanin, D, Turel, O., & **Mahto, R. V.** 2012 Family Embeddedness, Job Satisfaction and Turnover Intentions in the Family Firm. *Family Business Review*, 25(4): 391-408. (IF = 7.071)

**Mahto, R. V.** & Brody, R. G. 2012. A Model of Knowledge Transfer in Organizations. *Business Journal for Entrepreneurs*, 1: 87-106. (IF = NA)

**Mahto, R. V.**, Davis, P. S., Pearce, J. A., & Robinson, R. B. 2010. Satisfaction with Firm Performance in Family Businesses. *Entrepreneurship, Theory & Practice*, 34(5). (IF = 9.547)

Khanin, D., Baum, J. R., Turel, O., & **Mahto, R. V.** 2009 Are Some Venture Capitalists More Likely Than Others to Replace Founder-CEOs? *Journal of Private Equity*, 12 (2): 19-29. (IF = NA)

Khanin, D., Baum, J. R., & **Mahto, R. V.** 2008. The Process of VC Investment and VC's Decision Making Criteria: Literature Review and Assessment. *Silicon Valley Review of Global Entrepreneurship Research*, 4(1): 5-31. (IF = NA)

Allen, D. G., **Mahto, R. V.**, & Ottando, R. F. 2007. Web Based Recruitment: Effects of Information. *Journal of Applied Psychology*, 92(6): 1696-1708. (IF = 7.508)

Kedia, B. L., **Mahto, R. V.**, & Nordtvedt, L. P. 2005. Inward and Outward FDI: MNC as Agent in Poverty Reduction. In S. C. Jain & S. Vachani (Eds.) *Multinational Corporations and Global Poverty Reduction*, 99-142. (IF = NA)

Gerde, V. W. & **Mahto, R. V.** 2004. Disruptive Technology and Interdependence: The Relationship of BioMEMS Technology and Pharmaceutical Firms. *Journal of High Technology Management Research*, 15(1): 73-89. (IF = NA)

**PRACTITIONER ARTICLES**

**Mahto, R. V.** 2016. The Big Gorilla in the Room: Family Firms and Hypercompetition. *The Practitioner* (Family Firm Institute Journal) November Issue.

(<https://ffipractitioner.org/2016/11/23/the-big-gorilla-in-the-room-family-firms-and-hypercompetition/>)

Ahluwalia, S., Mahto, R. V., & Walsh, S. T. 2016. The Times They are Changing: Changes in Venture Funding and What It Means for Early Stage Emerging Technology Firms. Vol 9, Issue 7, pp 40-45. *Commercialization Corner*. (<http://flickread.com/edition/html/5834616517693#41>)

## PRESENTATIONS:

Bendickson, J. S., Solomon, S., Marvel, M., McDowell, W.C., & **Mahto, R.V.**, 2020. Agency Theory and Entrepreneurship: A Cross-Country Analysis. Presented at ACIEK Conference, Madrid, Spain.

**Mahto, R.V.**, Davis, P.S., & McDowell, W.C. 2019. Participation and Commitment: The Mediating Effects of Value Congruence. Presented at INEKA Conference, Verona, Italy.

Hargudkar, T., Belousova, O., Groen, A., & **Mahto, R. V.** 2018. The Five Dimensions of Socioemotional Wealth and Strategic Renewal in Family Firms. Presented at Family Enterprise Research Conference, Guadalajara, Mexico.

Ahluwalia, S. & **Mahto, R. V.** 2018. Code of Ethics, Earning Restatement & Market Reaction: Family Firms vs. Non-Family Firms. Presented at Family Enterprise Research Conference, Guadalajara, Mexico.

Kudrats, J., McDowell, W. C., & **Mahto, R. V.** 2018. Multi-Family Businesses – An Exploratory Study of Trust and Intergroup Relations. Presented at GIKA Conference, Valenica, Spain. Received *Best Paper Award*.

**Mahto, R. V. Mahto** & Ahluwalia, S. 2017. Employee Commitment, Family Involvement and Innovation in Family Firms. Presented at Small Business Institute Conference, Sand Diego.

**Mahto, R. V.** & Ahluwalia, S. 2016. Family Business and Small Business: Are They the Same? Presented at Small Business Institute Conference, New Orleans.

Mahto, R. V. & Ahluwalia, S. 2016. Are Professors Entrepreneurs? Presented at Small Business Institute Conference, New Orleans.

**Mahto, R. V.** & Ahluwalia, S. 2015. Does VC Reputation Matter? Presented at Small Business Institute Conference, Florida.

**Mahto, R. V.** & Lumpkin, G.T. 2015. How Family Commitment vs. Professionalization of Management Influences CEO Successor Choices. Accepted for Presentation at Australian Center for Entrepreneurship Research Exchange Conference.

**Mahto, R. V.** & Cavazos, D. R. 2014. Commitment and CEO Choice in Family Firms: Role of Advisors. Presented at Family Enterprise Research Conference, Portland, OR.

**PRESENTATIONS: (Cont.)**

**Mahto, R. V.**, Khanin, D. & Cavazos, D. E. 2013. CEO's Successor in Family Business: Role of Value Congruence and Family Advisors. Presented at Family Enterprise Research Conference, Chile.

**Mahto, R. V.**, Vora, G., & Khanin, D. 2013. High and Low Ethical Focus Family Firms: An Exploratory Study. Presented at Family Enterprise Research Conference, Chile.

Khanin, D. & **Mahto, R. V.** 2013. Cultural Differences, Knowledge Conversion, and Championing Strategy. Presented at Small Business Institute Conference, Florida.

**Mahto, R. V.** & Khanin, D. 2012. Family Decision Making and Family Member Behavior. Presented at Family Enterprise Research Conference, Montreal, Canada.

**Mahto, R. V.** & Vora, G. 2012. Does Commitment Equal Involvement in Family Business? Presented at International Council of Small Business, Wellington, New Zealand.

Degouvea, R., **Mahto, R. V.**, & Montoya, M. 2012. BRIC National Export Performance: A Portfolio Approach. Presented at 13<sup>th</sup> International Academic Conference on Economic and Social Development, Moscow, Russia.

**Mahto, R. V.** & Khanin, D. 2012. Family Decision Making and Family Member Behavior. Presented at Babson-Kauffman Entrepreneurship Research Conference, Fort Worth, TX.

**Mahto, R. V.**, DeGouvea, R., & Kassicieh, S. 2011. The Influence of Family Decision Making, Values, and Bond on Family Member Behavior. Presented at 2012 ACERE-DIANA Conference, Perth Australia.

**Mahto, R. V.** & Kassicieh, S. 2011. A Model of Family Identity in Family Businesses (empirical). Presented at 8<sup>th</sup> AGSE International Entrepreneurship Conference, Melbourne, Australia.

**Mahto, R. V.** 2010. Integrating Family Business with Indigenous Entrepreneurship: Founder Influence on vNture Survival. Presented at FIBEA Conference, Manaus, Brazil.

**Mahto, R. V.** & De Gouvea, R. 2010. Birth Order and Successor Departure from the Family Business. Presented at Family Enterprise Research Conference, Cancun, Mexico.

**Mahto, R. V. & Kassicieh, S.** 2010. A Model of Family Identity in Family Businesses. Presented at Family Enterprise Research Conference, Cancun, Mexico.

**Mahto, R. V.** 2009. Indian Water Entrepreneur: The Role of Destructive Technology in Marketplace. Presented at Water Conference, Manaus, Brazil.

#### **PRESENTATIONS: (Cont.)**

**Mahto, R. V. 2009** Does Satisfaction with Achieved Economic Performance in Family Businesses Cause Complacency? Presented at Family Enterprise Research Conference, Winnipeg, Canada.

**Mahto, R. V. & Kassicieh, S.** 2009. Does Founder Reputation Speed Venture Financing? Presented at International Council for Small Business, Seoul, Korea.

**Mahto, R. V. & Walsh, S.** 2009. Not Getting Involved: The Role of Heirs in Family Businesses. Presented at International Council for Small Business, Seoul, Korea.

Khanin, D., Baum, J. R., **Mahto, R. V.**, & Heller, C. 2008. Venture Capitalists' Investment Criteria: 40 years of Research. Presented at SBI Conference, San Diego, CA.

**Mahto, R. V. & Khanin, D.** 2008 Family Business Survival: Member Intention to Quit Family Business. Presented at Babson Kauffman Entrepreneurship Research Conference, Chapel Hills, NC.

**Mahto, R. V.**, Davis, P. S., & Khanin, D. 2008. Consensus Across Organizational Hierarchy. Presented at the Academy of Management Conference, Anaheim, CA.

Khanin, D. & **Mahto, R. V.** 2008 Do Venture Capitalists Have a Continuation Bias? Presented at the Academy of Management Conference, Anaheim, CA.

Khanin, D. & **Mahto, R. V.** 2008. Family firms: The Deferral Option vs. the Growth Option. Presented at Family Enterprise Research Conference, Milwaukee, WI.

**Mahto, R. V.**, Khanin, D. & Leibsohn, D. 2008 Family Business Survival: Member Intention to Continue Business. Presented at Family Enterprise Research Conference, Milwaukee, WI.

**Mahto, R. V. 2008** Family Business Survival: Member Intention to Continue Business. Presented at Babson Kauffman Entrepreneurship Research Conference.

**Mahto, R. V.**, Khanin, D., & Leibsohn, D. 2007. The Role of Entrepreneurs' Reputation in Securing VC Support and Expediting a Venture's IPO. Presented at the Academy of Management Conference, Philadelphia, Pennsylvania

**Mahto, R. V.**, Ames, M. D., & Khanin, D. 2007. How to Enhance Successors' Commitment to the Inherited Family Business? Presented at the Academy of Management Conference, Philadelphia, Pennsylvania.

**Mahto, R. V.**, Davis, P. S., & Khanin, D. 2007. The Impact of High Technology Ventures' Resources on their Post-IPO Market Value during the "Hot" and "Cold" Stock Market. Presented at the Academy of Management Conference, Philadelphia, Pennsylvania.

**PRESENTATIONS: (Cont.)**

Khanin, D., Baum, J. R., & **Mahto, R. V.** 2007. Do Venture Capitalists Weigh their Investment Criteria Differently at the Pre-investment and Post-investment Stage? Presented at Babson College Entrepreneurship Research Conference, Madrid, Spain.

Khanin, D., Baum, J. R., & **Mahto, R. V.** 2007. Are Some VCs More Likely than Others to Replace the Founder CEO? Presentation at Babson College Entrepreneurship Research Conference, Madrid, Spain.

Khanin, D., Baum, J. R., & **Mahto, R. V.** 2007. The Process of VC Investment and VC's Decision Making Criteria: Literature Review and Assessment. Presented at the San Francisco-Silicon Valley Global Entrepreneurship Research Conference, San Francisco, CA.

**Mahto, R. V.**, Ames, M. D., Khanin, D., & Davis, P. S. 2007. A Model of Successor's Commitment to Family Business: The Role of Psychological Ownership. Presented at Family Enterprise Research Conference, Monterrey, Mexico.

Khanin, D. & **Mahto, R. V.** 2007. The Positive and Negative aspects of Family Ownership in Family Firms: A Psychological Business Ownership Perspective. Presented at Family Enterprise Research Conference, Monterrey, Mexico.

Ames, M. D. & **Mahto, R. V.** 2007. Use of Volunteers in SBI to Increase Community Development and Outreach, Involve More Students, and Improve Consulting: How can the Experience be Successfully Managed? Presented at Annual USASBE/SBI Conference, Orlando, FL.

**Mahto, R. V.**, Ames, M. D., & Busija, E. 2006. Heir Family Business Commitment: Equity Earned vs. Inherited. Presented at Small Business Institute Conference, Louisville, KY.

Kedia, B.L., Nordtvedt, L. P., & **Mahto, R. V.** 2006. World Poverty Alleviation: Developing Country Characteristics, International Business and Time. Presented at the Academy of International Business Annual Conference, June. Beijing, China.

**Mahto, R. V.**, Chen, J. S., & Busija, E. 2005. Participation, Identity, & Family Business Commitment: A Cross Validation Study. Presented at the Academy of Management Conference, Honolulu, Hawaii.



Davis, P. S., **Mahto, R. V.**, & Robinson, R. B. 2005. The Effects of Founding Family CEOs and Familiness on Risk and Performance in Family Business. Presented at the Academy of Management Conference, Honolulu, Hawaii.

Davis, P. S., **Mahto, R. V.**, & Allen, D. G. 2005. The Mediating Effects of Value Congruence on the Relationship Between Perceived Influence and Commitment in Family Business. Presented at the Academy of Management Conference, Honolulu, Hawaii.

**PRESENTATIONS: (Cont.)**

**Mahto, R. V.**, Allen, D. G., & Lovvorn, A. S. 2005. Organizational Website Recruitment: The Role of organizational brand on pre-hire outcomes. Presented at the Southern Management Association, Charleston, SC. **Won the best doctoral student paper award.**

**Mahto, R. V.**, Davis, P. S., & Busija, E. 2005. Intra-organizational Information Flow: The Role of Organizational Hierarchy. Presented at the Southern Management Association, Charleston, SC.

Davis, P. S., **Mahto, R. V.**, & Robinson, R. B. 2005. Familiness, Risk, & Performance. Presented at Babson College-Kauffman Foundation Entrepreneurship Research Conference, Wellesley, MA.

Davis, P. S., Allen, D. G., Lahiri, S., & **Mahto, R. V.** 2005. Family Business Commitment: A Cross Validation Study. Presented at Babson College-Kauffman Foundation Entrepreneurship Research Conference, Wellesley, MA.

**Mahto, R. V.**, Chen, J. S., & Busija, E. 2005. Keeping it in the Family: Investigating the Impact of Identity and CEO Family Ties on Family Commitment. Presented at the International Council of Small Business, Washington D.C.

Chen, J. S., **Mahto, R. V.**, & Busija, E. 2005. Knowledge Transfer within Multinational Corporations: A Strategic International Human Resource Management Perspective. Presented at the Academy of International Business, Quebec, Canada.

Lahiri, S. & **Mahto, R. V.** 2005. Measuring Commitment in Family Business: The Moderating Role of Firm Internationalization. Presented at Academy of International Business, Quebec, Canada.

Davis, P. S., Allen, D., **Mahto, R. V.**, & Lahiri, S. 2004. Family Commitment to Family Business Continuance. Presented at the Southern Management Association, San Antonio, TX.

Kedia, B. L., **Mahto, R. V.**, & Perez, L. 2003. Advancing Globalization to Alleviate Poverty. Paper presented at MNCs and Global Poverty Conference, University of Connecticut, Storrs, CT.

**PAPERS UNDER REVIEW:**

Singhal, C., Mahto, R.V., & Kraus, S., Technological Innovation, Firm Performance, and Institutional Context: A Meta-Analysis. Under 2<sup>nd</sup> review at *IEEE Transactions on Engineering Management*.

Wang, W., Liang, Q., Mahto, R.V., Deng, W., & Zhang, S. X. Entrepreneurial Entry: The Role of Social Media. Reject & resubmit at *Technological Forecasting & Social Change*.

#### **PAPERS UNDER REVIEW: (Cont.)**

Kraus, S., Clauß, T., Breier, M., **Mahto, R.V.**, & Durst, S. Temporary Business Model Adjustment – SMEs Innovation Response to COVID-19 Crisis. Received R&R at *R&D Management*.

Khanin, D., Goduscheit, R., **Mahto, R. V.**, & McDowell, W. C. Patching Institutional Voids: Social Innovators as Altruistic Intermediaries. Under 1<sup>st</sup> review at *Journal of Innovation & Knowledge*.

Khanin, D., Rosenfield, R., Mahto, R.V., & Singhal, C. Barriers to Entrepreneurship in Transition Economy. Under 1<sup>st</sup> review at *Review of Management Science*.

Dunne, T., Aaron, J., Mahto, R.V. & McDowell, W.C. That Leaders is Hard to Beat: Why Words Matter in International Qualitative Research. Under 1<sup>st</sup> review at *European Journal of International Management*.

Peake, W., Coder, L. & Mahto, R. V. Data Quality Across Mail, Qualtrics Panels, and MTurk Samples in Entrepreneurship Research: Getting What You Pay For? Reject and resubmit at *Journal of Business Venturing*.

Ahluwalia, S. & **Mahto, R. V.** Code of Ethics, Earning Restatement & Market Reaction: Family Firms vs. Non-Family Firms. Finalizing for *Journal of Business Ethics*.

Sen, S., Savitskikie, K. & Mahto, R.V. Strategic Flexibility in Small Manufacturing Firms: The Role of Partnerships. Finalizing for *Journal of Business Research*.

Guerrero, M., Santamaria, C.A, Mahto, R.V., & McDowell. Do intermediaries into conducive ecosystems encourage social entrepreneurship identity building? Looking inside into the configuration of business model innovations. Finalizing for *Journal of Business Research*.

Mahto, C.V., Cavazos, D., Calabro, A., & McDowell, W.C. Family Business Owners vs. Advisor: A Leadership Tussle in Family Firms. Finalizing for *Journal of Small Business Management*.

#### **COURSES TAUGHT:**

*At the University of Memphis:*

- 1) Entrepreneurship
- 2) Management and Organization
- 3) Strategic Management

At *the California State University, Fullerton*:

- 1) Entrepreneurial Leadership
- 2) Strategic Management (Honors Section)
- 3) New Venture Launch

#### **COURSES TAUGHT: (Cont.)**

At *the University of New Mexico*:

- 1) Managing and Operating Small, Growing Business
- 2) New Venture Creation
- 3) Family Business
- 4) New Venture Strategy
- 5) Freshman Entrepreneurship

#### **AWARDS & GRANTS:**

**Ernest & Mary Rich** Summer Research Grant, 2018. Anderson School of Management, University of New Mexico. Amount \$3,500.00.

**Ernest & Mary Rich** Summer Research Grant, 2017. Anderson School of Management, University of New Mexico. Amount \$3,000.00.

Summer Research Grant, 2016. Anderson School of Management, University of New Mexico. Amount \$1,650.

**Black, Albert & Mary Jane Professorship** for 2015-2018, Anderson School of Management, University of New Mexico.

Brown, D. & **Mahto, R. V.** \$250,000 for Parker Family Business Center.

**Mahto, R. V.** 2008 – 2013. Over \$75,000 through SBI UNM Projects.

**Mahto, R. V.** & Ernest Rodriguez-Naz. 2012 – 2013. New Mexico Educators Federal Credit Union (and a donor) for Student Investment Fund. Amount \$23,000.

**Mahto, R. V.** & Jessica Webb (UNM Foundation). 2012-2013. Bank of America donation for UNM SBI. Amount \$25,000.

**Creative Enterprise Endowed Professorship** for 2012 -2015, 2018- 2021, Anderson School of Management, University of New Mexico.

**ASM Endowed Lectureship** for 2009- 2012, Anderson School of Management, University of New Mexico.

Kassicieh, S. & **Mahto, R. V.** 2010-2011. McCune Charitable Foundation grant for starting a new small business plan competition. Amount \$50,000.

Kassicieh, S., **Mahto, R. V.**, Walsh, S. & White, C. 2010 New Mexico Small Business Assistance Program grant from Sandia National Laboratories. Amount \$68,000.

#### **AWARDS & GRANTS: (Cont.)**

Kassicieh, S., **Mahto, R. V.**, Walsh, S. & White, C. 2010 New Mexico Small Business Assistance Program grant from Los Alamos National Laboratories. Amount \$51,000.

**Mahto, R. V.**, Ames, M. D., & Khanin, D. 2006-2007. California State University Fullerton junior faculty research grant for “ Searching sanity in insanity: Making sense of investor’s assessment of new ventures”. Amount \$ 5,000.00.

**Mahto, R. V.**, Ames, M. D., Khanin, D., & Leibshon, D. 2006-2007. California State University Fullerton junior faculty research grant for “Keeping the family in business: The role of hierarchy and market opportunities”. Amount \$ 5,000.00.

Ames, M. D., Khanin, D., & **Mahto, R. V.** 2006-2007. California State University Fullerton junior faculty research grant for “The entrepreneur’s side of the story: Measuring entrepreneurs’ satisfaction with venture capitalists’ contributions to new venture development”. Amount \$ 5,000.00.

**Mahto, R. V.** 2006-2007. California State University, Fullerton Faculty Research Grant. Amount \$6,500.00.

**Best Doctoral Student Paper award**, 2005 Southern Management Association meeting, Charleston, South Carolina.

**Research Assistantship**, Fogelman College of Business & Economics, University of Memphis, 2002-2006.

**Research Assistantship**, R.O. Anderson Graduate School of Management, University of New Mexico, 2000-2002.

Invited participant Entrepreneurship Division Doctoral Consortium, 2005, Hawaii. Recipient of Kauffman Scholarship.

Session Chair, 2005, 2012, Babson College-Kauffman Foundation Entrepreneurship Research Conference, Wellesley, MA.

#### **PROFESSIONAL ACTIVITIES:**

**Program Chair**, Family Enterprise Research Conference (FERC) 2016, Nova Lima, Brazil.

**Board of Director**, New Mexico Family Business Alliance. 2008- 2014.

**Co-Chair**, Finance Committee, NDSC, Academy of Management, Atlanta, 2006.

**PROFESSIONAL ACTIVITIES: (Cont.)**

**Member**, Finance Committee, NDSC, Academy of Management, Honolulu, Hawaii, 2005.

**Reviewer**, Academy of Management Meetings, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010.

**Reviewer**, Southern Management Association, 2004, 2005, 2006.

**Associate Editor:**

*Journal of Small Business Strategy*

*Journal of Small Business Management*

**Special Issues Editor:**

Co-editor, *Journal of Business Research* Special Issue on Family Firms

**Editorial Board:**

*Family Business Review*

*International Entrepreneurship & Management Journal*

**Ad hoc reviewer:**

*Family Business Review*

*Entrepreneurship Theory & Practice*

*Journal of Management Studies*

*Journal of Business Research*

*Journal of Small Business Management*

*Journal of Small Business Strategy*

*International Entrepreneurship and Management Journal*

*Small Business Economics*

*Technovation*

*Small Business Institute Journal*

*Technological Forecasting & Social Change*

*Materials Research*

*IEEE Transactions on Engineering Management*

**SERVICE:**

Departmental & School Committees:

- Anderson School of Management Representative on UNM Faculty Senate
- UNM Athletic Committee Member
- Member of Operations Committee of UNM Faculty Senate
- Member of University Senate Undergraduate Curriculum Committee
- Recruiting Committee for Management of Technology
- Recruiting Committee for Entrepreneurial Finance
- Recruiting Committee for Entrepreneurship Lecturer
- Anderson Academic Honesty Committee
- Anderson Self-employment Fair
- University IT Use Committee
- Undergraduate Entrepreneurship Concentration Advisor
- Graduate Entrepreneurship Concentration Advisor
- Undergraduate Entrepreneurship Minor Advisor