

CURRICULUM VITAE

NGOZE Moses Lwamba, PhD, MICSB, MUSASBE, MMI

Contacts:

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Profile:

Nationality: Kenyan.

Languages: English, Kiswahili and Luhya.

AREA OF SPECIALIZATION

Entrepreneurship and Enterprise Development; Industrial Economics; Advanced Statistics; Research Methods; Statistical Modelling; Quantitative Techniques; Labour Economics; and MSMEs.

PROFESSIONAL INTEREST

To excel in the areas of entrepreneurship, quantitative analysis, and industrial economics and to further use these skills in management, training, research, publication, and consultancy positions.

CURRENT POSITIONS

- Adjunct Senior Lecturer in the Department of Business Administration & Management Sciences, School of Business & Economics at Masinde Muliro University of Science & Technology, Kakamega, Kenya. Responsible to Lecture Graduate (Doctorate and Master of Philosophy degree Level), and Undergraduate Students; Curriculum Development and Review; Program Assessment and Reviews; Engage in Research and Consultancies; Mentor Students in Entrepreneurship and Management Sciences courses; and engage in the service to the University, Profession and to the Community.
- Associate Consultant of Management, Capital Strategies Limited, Nairobi, Kenya.
- Visiting Faculty, George Washington School of Business, George Washington University, USA.
- Adjunct Faculty, College of Graduate Studies and Research, Plasma University, Somalia.
- Lead Trainer of Core Business Skills Training for World Bank and Kenya Government in the Kenya Youth Employment and Opportunities Project (KYEOP).
- Examiner of Human Resource Management Professionals Examinations Board for Certified Human Resource Professional Exam.
- External Examiner- Department of Business Management, School of Business & Economics, Maasai Mara University, Kenya, and Graduate (Doctorate) Theses at the Graduate School of Business National University of Science and Technology, Zimbabwe.
- Judge of Business Plans, HEC Montreal, Canada.

ACADEMIC QUALIFICATION/ PROFESSIONAL PARTICULARS

Academic Qualification

- PhD in Entrepreneurship. Jomo Kenyatta University of Agriculture & Technology, Nairobi, Kenya.
- MPhil in Entrepreneurship. Moi University, Eldoret, Kenya.
- BED (Arts) Economics/ Mathematics. Kenyatta University, Nairobi, Kenya.
- Postgraduate Diploma in Human Resource Management, Moi University, Eldoret, Kenya.

Short Term Courses and Workshops Attended

- Makerere University and Regional Universities Forum for Capacity Building in Agriculture, Kampala Uganda: February 7th to 19th, 2022, Training on Statistical Data Analysis for Post- Graduate Students and Staff Using R Programming Language.

- International Council for Small Business (ICSB), United States of America: May 14th to 16th, 2020, ICSB Global Virtual Social Entrepreneurship Certificate Program.
- International Council for Small Business (ICSB), United States of America: May 7th to 9th, 2020, ICSB Virtual Special Certificate Program: Teaching the United Nations Sustainable Development Goals (SDGs).
- International Council for Small Business (ICSB), United States of America: April 26th to 28th, 2020, ICSB Virtual Special Certificate Program: 3 Steps for Discovering Your Most Valuable Market Opportunities. Certificate of Participation.
- Automation Anywhere and Trade Pass: 23rd April 2020, Smart Automation Africa Webinar: Transformative Power of Smart Automation for Organization Across Africa.
- Stellenbosch University, South Africa: May 6th to September 30th, 2019, DIES/ CREST Online Training Course for Supervisors of Doctoral Candidates at African Universities.
- International Labour Organization, Appleton Resort in Nairobi, Kenya: March 20th to 31st 2019, Start and Improve Your Business (SIYB) Programme Trainer.
- Warrington College of Business, University of Florida, U.S.A.; September 2016, The Experiential Classroom XVII: Becoming a Great Entrepreneurship Educator.
- Department of Personnel Management, Kenya Institute of Administration (KIA), Nairobi, Kenya, August 17th to 20th 2009; Government Training Institutions Training of Trainers for Adjunct Lecturers.
- Mekong Institute/Thailand International Cooperation Agency (TICA), Khon Kaen, Thailand, July 20th to August 14th, 2009; Enhancing Entrepreneurship in Small and Medium Enterprise Development and Export Consortia.
- Association of Professional Societies in East Africa (APSEA)/Public Procurement Oversight Authority (PPOA), KICC, Nairobi, Kenya, November 13th, 2009; The Impact of the Public Procurement Law in the Procurement of Professional Services.
- Kenya National Union of Teachers (KNUT), Asis Hotel, Eldoret: July 21st to 25th July 2002, Leadership Qualities and Skills Training.

CAREER DETAILS

Professional/ Industrial Position Held:

- 6/2021 to date: Senior Faculty of Entrepreneurship and Management Science, Masinde Muliro University of Science & Technology, Kakamega, Kenya.
- 4/2020 to date: Visiting Faculty of Entrepreneurship courses in School of Business in George Washington University and the Universities affiliated to International Council for Small Business, Washington, USA.
- 1/2017 to 6/2021: Senior Lecturer/ Research Fellow of Entrepreneurship, Technical University of Mombasa, Mombasa, Kenya.
- 4/2010 to 12/2016: Lecturer of Entrepreneurship, Masinde Muliro University of Science & Technology, Kakamega, Kenya.
- 5/2010 to 12/2017: Adjunct Lecturer of Entrepreneurship, Jomo Kenyatta University of Agriculture and Technology, Kitale Campus, Kitale, Kenya.

Administrative Positions Held:

- 1/2018 to date: Lead Trainer of Core Business Skills Training for World Bank and Kenya Government in the Kenya Youth Employment and Opportunities Project (KYEOP).
- 6/2020 to 6/2021: Coordinator of Research, School of Business, Technical University of Mombasa. Coordinate research, extension, and consultancy activities at School level.
- 4/2017 to 6/2021: Academic Leader, Postgraduate and Undergraduate Degree Programmes in Entrepreneurship. Tasked with providing academic leadership in Entrepreneurship disciplines at the Department of Business Administration, Curriculum Development and Review at the School of Business, Technical University of Mombasa, Kenya.
- 4/2015 to 12/2016: Chairman, Department of Business Administration and Management Sciences Privately Self Sponsored Programme (PSSP), Masinde Muliro University of Science & Technology, responsible for coordinating activities concerning to the PSSP students.
- 6/2013 to 2/2016: Chairman, SOBE Faculty Graduate Studies Committee responsible for coordinating all the activities pertaining to SOBE Graduate programmes at School of Graduate Studies, Masinde Muliro University of Science & Technology, Kakamega, Kenya.

- 2/2012 to 5/2013: Associate Chairman/ Coordinator in- charge of Coordinating External Business Programs in the External Campuses, Business Management Department, Masinde Muliro University of Science & Technology.
- 1/2010 to 4/2010: Head of Management Consultancy at Kenya Institute of Business Training, Nairobi.
- 5/2006 to 1/2010: Head of Research and Consultancy Department at National Youth Service Institute of Business Studies, Nairobi.

KEY COMPETENCIES AND SKILLS

Teaching and Training:

- Over 20 years of teaching and training in Graduate, and Undergraduate Programmes in the higher institutions of learning in Entrepreneurship; Economics; Statistics; Quantitative Analysis and Modelling; and Research Methods

Curriculum Review and Design:

- Doctor of Philosophy in Entrepreneurship and Enterprise Development
- Doctor of Philosophy in Business Administration
- Master of Science in Entrepreneurship
- Master of Business Administration
- Bachelor of Science in Entrepreneurship and Enterprise Development
- Bachelor of Commerce
- Bachelor of Science in Economics.

Research Management and Mentorship:

- Successfully managed numerous research programs in Entrepreneurship and Enterprise Development, Business Environments, Women and Minority Entrepreneurship, Corporate Entrepreneurship, Financial Performance and Measurements of Firms, Family Business, Social Entrepreneurship, Industrial Economics, Development Economics and Business Development Services for 20 years.
- April 2010 to date: Mentored and coached over 40 Graduate (Doctorates and Masters' Degree) and Undergraduate students through guiding them to write Research Thesis and Projects as a Supervisor. Over 20 undergraduate Projects, 15 Masters Theses, and 2 Doctorate Theses.
- January 2018 to June 2021: Faculty Advisor, ENACTUS TUM Chapter. Advice and nurture young business leaders through educational entrepreneurial community outreach projects.
- July 2013 to December 2016: Faculty Advisor, ENACTUS MMUST Chapter. Advice and nurture young business leaders through educational entrepreneurial community outreach projects.

Examining and Examination:

- Internal Examiner (setting and marking) of postgraduate, undergraduate and diploma levels in Entrepreneurship, Research Methods, Statistics, Economics and Quantitative Techniques subjects at Graduate, Undergraduate, and Diploma levels. In addition, examining Research Theses and Projects at both Masters' and Doctorate level.
- External Examiner in 2 Kenya's Public universities and 1 Zimbabwe University.
- Examiner of Professional Exams- Human Resource Management Professional Examination Board; and Kenya National Examination Council at Diploma level.

Consultancy Service:

- Lead Expert of Rural Finance and Marketing for International Fund for Agricultural Development (IFAD) and Kenya Government in Smallholder Dairy Commercialization Programme (SDCP).
- Technical Expert and Technical Working Group for United Nation Development Programme and Kenya Government on preparation of Business Skills and Entrepreneurship Training Manual.
- Technical Working Group for International Labour Organization/ International Finance Corporation/ World Bank in enhancing Entrepreneurship among the University Students.
- Technical Expert of Curriculum Development and Review of Bachelor of Science in Business Education, Kigali Institute of Management.
- Technical Expert and Technical Working Group for Lake Victoria North Water Service in Gender representation, Empowerment and Development.
- Technical Expert for development of Financial Literacy Manual for Training Entrepreneurs of Kenya Commercial Bank.

Strategic Planning and Capacity Building for Human Resources in Higher Education:

- 23/10 to 27/10/2019: Facilitated on “*Curriculum Review of Core Business Skills Training*” to Trainers of Kenya Youth Employment and Opportunity Project in Family Life Centre, Ahero in Kisumu, Kenya in the capacity of Lead Trainer.
- October 22nd to 26th 2018: Facilitated on “*Curriculum Review of Core Business Skills Training*” to Trainers of Kenya Youth Employment and Opportunity Project in Kenya Institute of Management, Kisumu, Kenya.

Computer Proficiency Skills:

- Microsoft -Word, Excel, PowerPoint, Access, and Corel
- Data Analysis Packages- SPSS, Stata, R, SAS, STATISTICA, EViews and NVivo
- Adobe PageMaker
- Internet/ Email.

RESEARCH INTEREST/ AREA

Entrepreneurship and Enterprise Development, Entrepreneurship Ecosystems, Corporate Entrepreneurship, Industrial Economics, Financial Performance and Measurements of Firms, Development Economics, Business Development Programmes, Women and Minority Entrepreneurship.

PROFESSIONAL MEMBERSHIP

- International Council for Small Business (ICSB).
- United States of America Small Business and Entrepreneurship (USASBE).
- African Network of Social Entrepreneurship Scholars, Pretoria, South Africa.
- 2012 to date: Active Member, Network for International Policies and Cooperation in Education and Training (NORRAG).
- Entrepreneurship Educators Network Worldwide.
- Fellow member of Institute of Information Management, Lagos, Nigeria.
- Mekong Institute, Thailand Alumni Association.

MEMBERSHIP OF SYMPOSIUM/ WORKSHOPS/ CONFERENCE/ SEMINAR COMMITTEE/ EDITORIAL BOARD MEMBER AND REVIEWER

- August 2021 to date: Editorial Board Member, Entrepreneurship Education in Africa: Theory to Practice Symposium.
- June 2021 to date: Associate Editorial Board Member, South American Development Society Journal. ISSN: 2446- 5763.
- August 2020 to date: Organizing Committee of Symposium on “*Entrepreneurship Education in Africa: From Theory to Practice*” held Virtually on September 17th to 18th 2021.
- October 3rd to 5th, 2018: Chaired Session 2, Innovative Business Models for Sustainable Development at “The 1st Annual International Conference 2018 on Enhancing Research, Innovation and Entrepreneurial Skills for Attainment of the Sustainable Development Goals”, The Sigalagala National Polytechnic, Kakamega, Kenya.
- March 4th to 5th, 2016: Successfully Coordinated the hosting of the 1st ENACTUS Kenya Leadership Summit supported by ENACTUS Kenya and MMUST at MMUST, Kakamega, Kenya which brought together approximately 300 ENACTUS Kenya leaders from 16 Universities in Kenya to discuss issues relating to entrepreneurship, career skills, ethics, interpersonal and communication skills.

PUBLICATIONS

Selected Papers in Journal/ Proceedings

- Ngoze, M. L. (2021). Social Entrepreneurship as a Discipline at Undergraduate Level in the Public Universities in Africa. *ICSB Annual Global Micro-, Small and Medium- Sized Enterprises Report of 2021*. ISBN 978-1-7324980-8-2.
- Ngoze, M. L. (2021). The Influence of Entrepreneurial Orientation on Medium Enterprises’ Financial Performance. In the *65th International Council for Small Business (ICSB) World Congress in Paris, France Proceedings*. Washington DC, U.S.A.: ICSB.
- Ngoze, M. L. (2020). The Mediating Effect of Dynamic Business Environment on the Relationship Between Innovation and Financial Performance of Manufacturing Firms in Kenya. *International*

Journal of Business and Social Sciences (JBSS) Vol. 11 (1) ISSN: 2219- 1933 (Print), 2219- 6021 (Online).

- Ngoze M. L. (2019). Exploring the Effect of Corporate Entrepreneurship Dimensions on Financial Performance of Manufacturing Firms in Kenya. *ICSB 2019 Congress Proceedings*. ISBN- 13: 978-1-7324980-5-1.
- **Ngoze M. L.** (2018). Corporate Entrepreneurship and Financial Performance of Firms: A Conceptual Framework from Theoretical and Literature Review. In the *Proceedings of 18th International Conference on African Entrepreneurship and Small Business (ICAESB) Development*. Dar es Salaam, Tanzania: University of Dar es Salaam Business School. ISSN 2571- 6750.

Selected Books Published

- Kubai, E., Owano, A. & **Ngoze, M. L.** (2015). *Performance Management and Employee Retention in Universities in Kenya*. Saarbrucken, Germany: Lambert Academic Publishing. ISBN: 9783659745676.
- Kitili, B., Gudda, P., Kiambi, M., Sina, J., Kiguru S., Maina, D., Kamau, D., Nthiga, H., **Ngoze, M. L.**, & Otieno, G. (2009). *Business Skills and Entrepreneurship Training Manual (BSED)*. Nairobi: United Nation Development Programme (UNDP).

Selected Reports

- Ng'ang'a, P., **Ngoze, M. L.**, Mungwe, J., Mokaya, L., & Kiragu, B. (2021). *Youth Centred Value Chain Analysis of Multiple Value Chains in Siaya and Kakamega Counties in Kenya*. Nairobi: Capital Strategies Limited and The Food and Agriculture Organization of the United Nations.
- Ngoze, M. L. (2020). Corporate Entrepreneurship and Financial Performance of Manufacturing Firms in Developing Country: An Empirical Study. *ICSB Annual Global Micro-, Small and Medium- Sized Enterprises Report of 2020*. ISBN 978-1-7324980-6-8.

HONOURS, AWARDS AND RESEARCH FUNDS AND GRANTS

- 2016 to date: Able to attract funding and grants amounting to USD 532,333 from IFAD, UNDP, GIZ and World Bank to fund projects and various researches.
- International Council for Small Business Micro-, Small and Medium Sized Enterprises (MSMEs) 2020 Presidential Award. An Award presented by the President of ICSB in recognition of advancing the work of MSMEs in Kenya and Sub- Saharan Africa during the MSMEs Day on June 27, 2020.
- Best scholarly Paper in the 1st International Entrepreneurship and Capacity Building in a Globalized Economy organized by CEED- USIU Africa at USIU Africa, Kenya, 2004.
- Undergraduate Scholarship by the Government of Kenya, 1993- 1997.

REFEREES

1. Prof Ayman El Tarabishy. President/ Executive Director, International Council for Small Business (ICSB), Deputy Chairperson and Professor of Management in the Department of Management at The George Washington University (GWU). Fonger Hall, 2201 G Street NW, Suite 312, Washington D.C. 20052. Phone Number (ICSB): +1 202 994 0704. Phone Number (Cell): +1 202 629 7192. Email: aymanelt@icsb.org or ayman@gwu.edu
2. Dr Fredrick N. Kiongera. Senior Lecturer of Procurement, Department of Business Administration and Management Sciences, Masinde Muliro University of Science & Technology. P.O. Box 190 50100 Kakamega, Kenya. Phone Number (Cell): +254 722 990 854. Email: fkiongera@mmust.ac.ke or fnjehuk@gmail.com
3. Dr Evans Kwendo. Senior Lecturer and Chairman of Department of Business Administration and Management Sciences, Masinde Muliro University of Science & Technology. P.O. Box 190 50100 Kakamega, Kenya. Phone Number (Cell): +254 721 855 663. Email: ekwendo@mmust.ac.ke or evanskwendo@yahoo.com
4. Prof Maurice M. Sakwa. Associate Professor of Development Studies, Department of Development Studies, School of Social Science, Jomo Kenyatta University of Agriculture and Technology. P.O. Box 62000 00200 Nairobi, Kenya. Phone Number (Cell): +254 721 590965. E-mail: msakwa@jkuat.ac.ke or sakwa98@yahoo.com