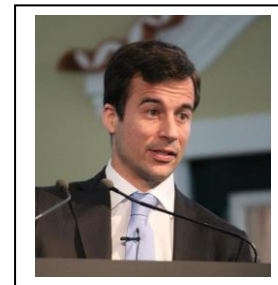


Ricardo Figueiredo Belchior
Assistant Professor
ISEG, Lisbon University
Birth year: 1979
E-mail: ricardobelchior@iseg.ulisboa.pt



- Academic Education -

- (2019) **Ph.D. in Management** - Strategy and Entrepreneurship, at ISCTE– Lisbon University Institute.
- (2007) **Master in Finance**, ISEG - Technical University of Lisbon.
- (2003) **Post-graduation in Financial Analysis**, ISEG - Technical University of Lisbon.
- (2001) **Licenciatura in Management**, ISEG - Technical University of Lisbon.

- Academic Honors & Awards -

Researching

- (15/02/2019) The recipient of the “**Best Paper Award**”, as a co-author, together with Ms Sara Seco (first author) and Ph.D Rafael Marques of a paper presented at “2ª Conferência Internacional de GRH em Língua Portuguesa ISEG 2019” held in Lisboa, Portugal.
- (13/09/2018) The recipient of the “**Best Paper Award**” presented at “ESU Conference 2018” held in Lodz, Poland, attributed by Prof. Hans Landström (ESU Scientific and Coordination Committee) and Prof. Agnieszka Kurczewska (Chair of ESU2018 Conference)
- (06/01/2011) The Ph.D. candidate **won a grant, to conduct his doctoral research, by the Foundation for Science and Technology** from the Ministry of Science, Technology and Higher Education in Portugal. (#50 Doctoral Grants were awarded, for a total of 178 candidates).
- (13/09/2018) The recipient of the “**Best Reviewer Award**” presented at “ESU Conference 2018” held in Lodz, Poland, attributed by Prof. Hans Landström (ESU Scientific and Coordination Committee) and Prof. Agnieszka Kurczewska (Chair of ESU2018 Conference)
- (2012/2018) Editors from Journal of Small Business Management (JSBM) have **rated my reviews as “Excellent” for papers submitted to the Journal in 2018 and 2012.**

Lecturing

Students avg. evaluation of 4,32 (n=1,229; scale: 1=min; 5=max) according to official records, from anonymous reports. The following evaluations were some of the best, recently obtained:

- 4,85** (2015/16; n=20), **Negotiation and Conflict**, (*HRM* Master Degree)
4,81 (2019/20; n=16), **Quantitative Finance** [Introductory], (*Management* Bachelor)
4,76 (2014/15; n=17), **Entrepreneurship** [*BYT program*] (Bachelors Degrees)
4,54 (2013/14; n=183), **Introduction to Management**, (Bachelors Degrees)

Receiver of the following **Best Teacher Certificates**, from ISEG’s Management Department: “*Classes over 40 students*”, 1st semesters 2008/2009 and 2009/2010; “*Classes between 20 and 40 students*”, 1st semester 2008/2009. All based on students’ reports.

- Professional Experience -

ISEG – Universidade de Lisboa

(From 10/2019) Associated Member at Advance/CSG Research Center, ISEG, Lisbon University.

(2007 to 2019/2020) Participation in **Bachelor, Master and Doctoral** programs and **Executive Education** as well, namely:

Current Teaching Service

- **Introduction to Management**, (Responsible for the course and its lectures / ISEG's Bachelors)
- **Innovation Management**, (Responsible for this elective course / ISEG's Bachelors)
- **Innovation and R&D Management**, (Responsible for this course / Ms in *EGCTI*)

Past Teaching Service

Coordinated subjects

- **Negotiation and Conflict**, (Responsible for this elective course / Ms in *HRM*)
- **Entrepreneurship** [*BYT program*] (Responsible for this elective course / ISEG's Bachelors)

Teaching Service

- **Marketing of Innovation and New Products**, (Ms Management and Industrial Strategy)
- **Introduction to Management**, (both practical and theoretical classes / ISEG's Bachelors)
- **Human Resource Management**, (*Management Bachelor*)
- **Quantitative Finance** (taught both in English and in Portuguese / *Management Bachelor*)
- **Financial Accounting**, (Executives' program: "*Finance for non-financial managers*")
- **Accounting I**, (*Management Bachelor*)

Created & Co-Created subjects

- **Experiential Entrepreneurship** [*Pe. Dev. program*] (creator of elective course / ISEG's Bachelors)
- **Entrepreneurship** [*BYT program*] (co-creator of elective course / ISEG's Bachelors)

PhD Program participations

- **Research Seminar** (Final assignment feedback and evaluation / Ph.D Program in Management). Related topics: Leadership (2018/2019) and Entrepreneurship (2019/2020).
- **Accounting Research** (Final assignment feedback / Ph.D Program in Management). Related topic: Entrepreneurship (2012/2013).

(2014) ISEG's Management Department Counsel elected member – Teach. Assistants Representative

Notes: From 09/2006 to 03/2008 and from 10/2018 to 04/2019: part-time Invited Teaching Assistant.; between 03/2008 to 08/2016: Teaching Assistant; 05/2019-09/2020 part-time Invited Assistant Professor; since 09/2020: Assistant Professor.

Illinois State University - College of Business (USA)

(11/2011) While visiting ISU-CB, as a PhD Researcher, I was invited by Prof. Doan Winkel to give one class on "**Introduction to the Negotiation Process** (within the Entrepreneurship Major).

ISGB - The Higher Education School of the Portuguese Bank Association

(03/2008 - 09/2009) Lectured the following subject:

- **Finance** (3rd Year of the *Banks Management Bachelor*)

CMVM – Portuguese Securities Market Commission

(08/2006 - 03/2008) Economist - Research Department

Responsible for the following areas: Corporate Governance and Regulatory Impact Analysis (co-responsible).

Other tasks: **In-depth studies to assist supervision and legal departments** in their operations; Top management assistance (e.g. presentations, statistics, annual report).

(03/2004 - 08/2006) Economist – Financial Intermediaries Supervision Department

- **Conception of a costs simulator** (available at www.cmvm.pt) that can be used by anyone who wants to know the cost of stocks' investment through Portuguese financial intermediaries. Participation in the **conception of a risk model** for financial intermediaries' supervision. This model received a positive feedback by the IMF assessment on the quality of the Portuguese financial supervision.
- **Responsible for the supervision** of the securities intermediation by two of the most important financial groups operating in Portugal.
- **Responsible for the analysis** of investment firms' financial statements (those under CMVM's supervision).
-

(09/2003 - 03/2004) - Finfield Investimentos (Management and finance consultancy company)

Partner-Manager and Financial Consultant.

- **Conception of the corporate image** for this **newborn company**.

(De 04/2002 a 04/2004) - M Corporate – (Accountancy and finance consultancy company)

Responsible for the financial consultancy department

- **Creation of a newborn financial consultancy department;**
- Management assistance to the restructuring process that the company went through;
- Economic and financial analysis of companies and investment projects;
- Corporate valuation of a SME for the purpose of later transaction;

- Entrepreneurial Professional Experience -

Academic

Created and co-created the following academic courses, as working for ISEG, Lisbon University:

Experiential Entrepreneurship [Personal Develop. program] (elective course / ISEG's Bachelors)

Entrepreneurship [BYT program] (co-creator of elective course / ISEG's Bachelors)

Co-creator, organizer and participant of the *Entrepreneurship 6* plenary sessions for the *Boost Your Talent* ISEG program. Eleven guests discussed the themes of: “Young Entrepreneurship”, “Social Entrepreneurship” and “Corporate Entrepreneurship”, from Feb/2013 to Mar/2013.

Outside Academia

Created a Costs Simulator, for investing in the Portuguese stock market, which is available to the public at the CMVM website, and also co-responsible for its implementation. As far as it was possible to know, at that time, it was the first of its kind in the EU and considered by the CMVM's president one of the most important achievements by his institution towards market transparency.

Created a new business in the management and financial consultancy business, named *Finfield Investimentos - Consultoria Financeira e de Gestão, Lda*.

Creation of a newborn financial consultancy department; as working for M Corporate, an accountancy and financial consultancy company.

Sports event co-creator & management consultant of/for the *Red Bull's DWS Climbing - Sesimbra*, Portugal), held September, 2011.

Freelancer coach, teaching climbing to beginners and advanced climbers to improve their rock-climbing skills.

- Research Professional Experience -

International Research Project Participation

(2010 - 2016) **Coordinator** of the **Portuguese research group *EEP Portugal***, that resulted in a national database from which one Doctoral Thesis (ISCTE-IUL), two Master Dissertations (UBI – CSH), one book chapter and one conference proceedings article were published.

Project research group members and participants:

EEP Portugal group members: Professors Maria José Silva (Univ. da Beira Interior), Vitor Braga (I.P. Porto), Carla Marques (Univ. Trás-os-Montes e Alto Douro), Luísa Carvalho (Univ. Évora), Pedro Dominginhos (I.P. de Setúbal), Susana Rodrigues (I.P. de Leiria), Vitor Ferreira (I.P. de Leiria) and Fernando Gaspar (Univ. Lusíada).
EEP Portugal group participants: Professors Paulo Bento (ISCTE-IUL) and Vasco Eiriz (Univ. Minho).

(2010-2012) **Participant** of the **international research project**. While visiting ISU-CB in Normal (USA), as a PhD Student, I have helped with the conception and implementation of the first follow-up survey of ***Entrepreneurship Education Project***. A project that aimed to "*offer longitudinal, data-driven insights into the impact of entrepreneurial education*". Data was collected from HEI students, from more than 70 countries and 400 universities.

Project Directors:

Doan Winkel, Assistant Professor of Entrepreneurship - Illinois State University, Normal, (USA) and Jeff Vanevenhoven, Assistant Professor of Management - University of Wisconsin - Whitewater, Whitewater, (USA). Doan Winkel is, currently, the elected President of the United States Association for Small Business and Entrepreneurship (USASBE) and the John J. Kahl, Sr. Chair in Entrepreneurship and the Director of the Edward M. Muldoon Center for Entrepreneurship at John Carroll University.

(2012-2013) **Participant** of the international project ***Valores & Intenciones Empresariales (VIE)***, from University of Seville (Spain). This research project analyzed one of the key "Economic Growth Factors": the phenomenon of venture creation and business development. Its aim was to know the influence of cultural values and socioeconomic aspects on the intention to create a company.

Project Directors:

Francisco Liñán, et al., Associate Professor - Department Economía Aplicada I, University of Seville (Spain). Currently Professor in Entrepreneurship and Innovation at Anglia Ruskin University, School of Management (Cambridge) and Vice-Dean for Research and Entrepreneurship at Universidad de Sevilla, Facultad de CC. Económicas y Empresariales (Sevilla).

Visiting PhD Researcher

(10/2012-02/2013) Four months at ***Universidad de Sevilla, Facultad de Ciencias Económicas y Empresariales (Spain)***. During this stay I have conducted collaborative research with Associate Professor Francisco Liñán on two different research projects: Entrepreneurship Education Project (EEP) and ***Valores & Intenciones Empresariales (VIE)*** project;

- (10/2011-12/2011) Three months at *Illinois State University College of Business (USA)*. During this stay I have conducted collaborative research with Professors Doan Winkel, Francisco Liñán and Virgínia Trigo; attended two undergraduate courses (Entrepreneurship and Small Business Management); and also lectured a one-hour introductory class, about the Negotiation Process, to the entrepreneurship major junior and senior students.

Research Publications

- (2019) **“Culture and Perceived Opportunities for Starting a Business - A Cross-National Perspective”**. *ESU Conference on Entrepreneurship Proceedings (ITA)* ISBN 979-12-200-5309-9, pp. 286-304.
Authors: Ricardo Figueiredo Belchior, Sinitsyna, A., Trabskaia, I., Crespo, N. and Mets, T.
- (2019) **“Determinants of Entrepreneurial Intentions & Behavior: Social Cognitive Career Theory Test, New Propositions and Longitudinal Analysis”**. Doctoral Thesis in Management with Specialization in Strategy and Entrepreneurship.
Author: Ricardo Figueiredo Belchior; Supervised by Emeritus Professor Virgínia Trigo – ISCTE – University Institute of Lisbon (PRT).
- (2018) **“Exploring individual differences in the relationship between entrepreneurial self-efficacy and intentions: evidence from Angola”**. *Journal of Small Business and Enterprise Development (UK)* [#8 Citations; Scopus CiteScore 2019: 3.8; SCImago Strategy and Management: Q2]
Authors: Nuno F. Crespo, Belchior, R. F. and Costa, E. B.
<https://www.emeraldinsight.com/doi/abs/10.1108/JSBED-03-2017-0105>
- (2017) **“Individual and cultural values as psychosocial cognitive antecedents and moderators of entrepreneurial intentions”** Book Chapter 4, In A. Santos, Susana C., Caetano, António, Mitchell, Craig Landström, Hans Fayolle (Ed.), *The Emergence of Entrepreneurial Behaviour Intention, Education and Orientation (UK)*. Edward Elgar Publishing. [#8 Citations]
Authors: Ricardo Figueiredo Belchior and Francisco Liñán
<http://www.e-elgar.com/shop/the-emergence-of-entrepreneurial-behaviour>
- (2007) **“Acknowledging the value of creating real options - Empirical Evidence from the Telecommunications Industry”**. Master's Dissertation.
Author: Ricardo Figueiredo Belchior; Supervised by Ph.D. Helena Pinto from University of Strathclyde – Glasgow (UK).
<http://bibliotecas.utl.pt/cgi-bin/koha/opac-detail.pl?biblionumber=364210>

Research Presented at International Scientific Conferences & Seminars

- (24/06/2020) **“Explaining Entrepreneurial Intentions, Nascent Entrepreneurial Behavior and New Business Creation with Social Cognitive Career Theory – A 5-year Longitudinal Analysis**; Authors: Ricardo Figueiredo Belchior e Roisin Lyons.
A Paper presented at ACIEK 2020 international conference held in ESIC (Madrid, Spain - via Zoom conference, due to COVID-19). Session Chaired by Professor José Fernando López Muñoz
- (18/05/2020) **“Clarifying Self-Efficacy Beliefs Effects Through a Methodological Artifact – Testing Both an Activity Specific and A General Measure as Determinants of Entrepreneurial Intentions and Behavior”**; Authors: Ricardo Figueiredo Belchior, Liñán, F. and Winkel, D.. Extended abstract accepted and reviewed by two Journal Editors (18th and 22nd of May) for the 3PDS International Seminar (Universidad de Sevilla, Spain - in-person seminar was canceled due to COVID-19)

- (00/09/2019)** “**Culture and Perceived Opportunities for Starting a Business - A Cross-National Perspective**”; Authors: Ricardo Figueiredo Belchior, Sinitsyna A., Trabskaia I., Crespo N. and Mets T.
A Paper presented by co-author Trabskaia I. at *ESU Conference on Entrepreneurship*, (Naples, [Italy](#)). Session Chaired by Professor Sílvia F. Costa.
- (15/02/2019)** “**Compromisso Organizacional, Comportamentos de Cidadania Organizacional e Intenções de Turnover em Contexto de Outsourcing**”; Author: Sara Seco, Ricardo Figueiredo Belchior and Rafael Marques.
A Paper presented at *2ª Conferência Internacional de GRH em Língua Portuguesa ISEG 2019* (Lisbon, [Portugal](#)). Session Chaired by Professor Maria Del Pilar Conde.
- (09/09/2018)** “**Exploring the Motivational Foundations of Entrepreneurial Intentions Levels, their Temporal Stability and Demographic Antecedents**”; Author: Ricardo Figueiredo Belchior.
A Paper presented at *ESU Conference on Entrepreneurship*, (Lodz, [Poland](#)). Session Chaired by Professors Hans Landström and Sílvia F. Costa.
- (23/08/2013)** “**Individual and cultural values, entrepreneurial intentions and their psychosocial cognitive antecedents – Theoretical discussion and propositions for future research on the theory of planned behavior.**”; Authors: Ricardo Figueiredo Belchior and Francisco Liñán.
A Paper presented at *ESU Conference on Entrepreneurship*, (Lisboa, [Portugal](#)). Session Chaired by Professor Virgínia Trigo.
- (23/08/2012)** “**How do university students justify their entrepreneurial intentions level? Exploring the existence of different profiles and their relation with the intentions level - Evidence from the Entrepreneurship Education Project in Portugal.**”; Authors: Ricardo Figueiredo Belchior and Virgínia Trigo.
Presented at *ESU Conference on Entrepreneurship*, (Kolding, [Denmark](#)). Session Chaired by Professor David Watkins.
- (15/09/2011)** “**The impact of perceived academic performance on entrepreneurial intentions - The case of business students in Portugal**”; Authors: Ricardo Belchior and Virgínia Trigo.
Presented at *ESU Conference on Entrepreneurship*, (Sevilla, [Spain](#)). Session Chaired by Professor Paula Kyro and Muhammad Zaheer Asgharfrom.
- (11/09/2009)** “**Exploring the influence of entrepreneur’s starting age on economic growth – A theoretical discussion**”; Authors: Ricardo Figueiredo Belchior and Virgínia Trigo.
A Paper presented at *ESU Conference on Entrepreneurship*, (Benevento, [Italy](#)). Session presided by Professor Spyros Vliamos.

Dissertation Orientation and PhD Research Tutoring

- (2019/20)** Ms thesis supervision in EMCTI program: Research topic related with the link between Leadership and Entrepreneurial Orientation and SMEs innovation outputs. Author: Verginia Alves Duran; Supervised by Ricardo Figueiredo Belchior. Ongoing supervision with expected defense during 2020 at ISEG, Lisbon University ([PRT](#)).
- (2019/20)** Ms thesis supervision in EMCTI program: Research topic related with **Innovation Management in the Textile Sector**. Author Armindo Gabriel Sousa; Supervised by Ricardo Figueiredo Belchior. Ongoing supervision with expected defense during 2020 at ISEG, Lisbon University ([PRT](#)).
- (2019)** Visiting PhD student tutoring: Ms Julia Trabskaya (Tartu University - [Estonia](#)), working on the topic of **Perceived Entrepreneurial Opportunities** and Supervised by Prof. Tõnis Mets (Tartu University - Estonia).
- (2014)** PhD internship Tutoring: Ms Roosiley Santos Sousa (UNINOVE/UFMS/CPAN - [Brazil](#)), that, later, successfully defended the thesis “*Entrepreneurial Intentions: Model Validation in*

Federal Universities of Mato Grosso do Sul, Brazil”, Supervised by Prof. Amélia Silveira (UNINOVE - Brazil) and Prof. Eduardo Couto (ISEG, Lisbon University).

- (2014) Ms thesis supervision in the HRM program: “*Compromisso organizacional, comportamentos de cidadania organizacional e intenções de turnover em contexto de outsourcing*” Author Ms Sara Seco; Supervised by Ricardo Belchior and Prof. Rafael Marques. Defended at ISEG, Lisbon University (PRT).

Reviewer for International Research Journals & Conferences

- (since 2019) Invited Reviewer for the *Journal of Small Business and Enterprise Development (UK)* [2018: Rank #96/427, CiteScore 3.8]. Topics reviewed: Entrepreneurial Intentions, Emotional Intelligence and Creativity, Extra-Curricular Programs on Entrepreneurship, Experiential Teaching and Learning in Entrepreneurship.
- (since 2019) Reviewer for regular and special issues of *European Journal of Management Studies (PRT)*. Topics already reviewed: Emotional Intelligence, Turnover Intentions, Work-Family Conflict, Career Advancement of Female Professionals.
- (since 2012) Reviewer for regular and special issues of *Journal of Small Business Management (USA)* [2019: Rank #45/427, CiteScore 5.9]. Topics already reviewed: The effects of Entrepreneurship Mentoring Programs on Cognition, Entrepreneurial Cognition; Successful New Venture Launch; Entrepreneurial Intentions and Experience and Education; Entrepreneurship Education.

Reviewer for the **ACIEK 2020 Conference** and for PhD Students’ papers, submitted to the 2009, 2011, 2012, 2013 and 2018 **ESU Conferences on Entrepreneurship**.

Publons profile as a reviewer: <https://publons.com/author/1364915/ricardo-figueiredo-belchior#profile>

- Jury Experience -

Non-academic

Appointed by the president of ISEG – Universidade de Lisboa to serve as a Jury for:

- (05/05/2011) **A middle management position** at the Portuguese **Ministry of Finance**.
(Head of the Budget Information Division - Budget General Directorate)
- (27/07/2010) **A director position** at the Portuguese **Ministry of Finance**.
(Director for accountancy services - Budget General Directorate.)

Academic

➤ *Jury for the MBA students’ final Business Plans projects*

- (2020) “*Power Hub – Empowering You*”. Authors: Bernardo Albergaria, Carolina Mano, Diogo Gaspar, Hugo Almeida, Mariana Lança and Rita Rosa.
- (2019) “*Acqua Bottle – Water with Life*”. Authors: Liu Da, Luís Vaz, Marta Bento, Isabel Ferreira, Gustavo Dantas and Ricardo Araújo.
- (2016) “*GeneCoaching*”. Authors: Arlindo Lagoa, Artur Carvalho, Beatriz Cribeiro, Henrique Silva and Nelson Lourenço.
- (2016) “*B the Chef*”. Bruno Coelho, Catarina Parreirão, César Santos, Felipa Almada Guerra, Miguel Marcelino and Nuno Pereira Monteiro.
- (2015) “*BioBone*”. Authors: Bruno Fazenda, Henrique Armés, Mário Sobral and Paulo Machado.

- (2014) “*Fruits Lovers*”. Authors: Afonso Sebastião, Cátia Martins, Filipa Azevedo And João Matias.
- (2013) “*BOKA*” business project. Authors: Idílio Alves, Mário Silva, Nuno Rocha e Ricardo Freitas.

➤ *Jury for Master’s Degree dissertations*

- (2019) In Economics and Management of Science, Technology and Innovation, titled: “**Impacto da Participação em Concursos de Empreendedorismo: Caso Poliemprende**”. Author: Sara Cristina Caldeira Matos Sirgado, Supervised by Prof. Nuno F. Crespo and Prof. Sara Proença.
- (2019) In Human Resource Management, titled: “**O Papel da Ética na Seleção: Análise das Práticas na Seleção de Trabalhadores em Contexto Organizacional**”. Author: Catarina Alexandra Lopes Rodrigues, Supervised by Prof. Rita Martins de Sousa.
- (2019) In Human Resource Management, titled: “**Ética na Gestão das Remunerações e Benefícios**”. Author: Raquel Ribas Araújo, Supervised by Prof. Rita Martins de Sousa.
- (2014) In Human Resource Management titled: “*Compromisso organizacional, comportamentos de cidadania organizacional e intenções de turnover em contexto de outsourcing*” Author: Sara Seco; Supervised by Ricardo Figueiredo Belchior and Prof. Rafael Marques.
- (2014) In Human Resource Management, titled: “**Inteligência Emocional e Estratégias de Negociação**” Author: Ana Cláudia Ferreira Garcia, Supervised by Prof. Maria Eduarda Soares.

- Other Courses and Seminars -

Other attended academic courses

PhD courses on entrepreneurship (ESU Doctoral Programme)

- Faculty of Economics and Sociology – Univ. of Lodz, [Poland](#), 9-15 of Sept. 2018 (6 ECTS)
- Southern Denmark University, [Denmark](#), 19th-24th of Aug. 2012.
- Facultad de Ciencias Económicas y Empresariales - Univ. of Sevilla, [Spain](#), 12th-16th of Sept. 2011.
- Faculty of Economic and Business Sciences - Univ. of Sannio, [Italy](#), 8th-13th of Sept. 2009.

Workshops

- COEUR - **Idea Generation Workshop**, held at ESC (Ecole Supérieure de Commerce de Dijon) Bourgogne, [France](#), 8th-12th of September 2008.
- **Technology Entrepreneurship, Theory to Practice Seminar** - Intel & Lester Center (U.C. Berkeley) Higher Education Program – ISCTE Lisbon, [Portugal](#), 27th and 28th of June 2008.

Other non-academic courses

- **English** (proficiency level from CIAL de 2004 a 2007)

Attended Seminars

- **Industrial Property Day** – A training session, on industrial property protection, from the Portuguese Institute of Industrial Property (INPI) - Lisbon Technical University Rectory, 13th of March 2012.
- **Corporate Governance and Securities Markets** – Madrid, [Spain](#), 8th and 9th of February 2007.
- **Impact Assessment Seminar** - Deutsche Bundesbank Training Centre, Eltville, [Germany](#), 17th-19th of October 2007.

- Other Information and Hobbies -

Invited keynote speaker on the subject of following subjects: “**Entrepreneurship**” debate, integrated in the tribute event to Alfredo da Silva. At Quimiparque industrial museum, property of Baía do Tejo, Barreiro (Portugal, 26/06/2014); At the “**Music & Entrepreneurship**” debate. At Quimiparque industrial museum, property of Baía do Tejo, Barreiro (Portugal, 11/08/2012); At ISEG on the topic of “**Young Entrepreneurship**” to a class of high-school students (Portugal, 2012); and “**Free Solo Climbing – Different Perspectives**”, integrated in *Aventuras Verticais, II Ciclo de Palestras*, at Vertigo (Portugal, 17/05/2019);

(04/10/2019) **Opinion article about entrepreneurship and innovation** in *ISEG Business Club* Newsletter entitled “Há Arriscar e Arriscar, Há Ir e Voltar”.

(04/03/2016) Invited speaker to discuss **current economic, financial and management topics** at a class of high-school students in Liceu Camões (Portugal).

(17/06/2011) Participation in the *Comissão Executiva debate* - at *Economico TV* channel (ETV) - about the theme of regulation and supervision in Portugal.

Known languages: **Portuguese** (Native language), **English** (Fluent), **Spanish** (good speaking & reading and basic writing), **French** (very basic reading and speaking).

Hobbies: Read about **Science** in general, play & listen to **Piano** and practice **Sports**.